



Joanne Jaeger Comblin, President

"Stay the Course"

This has indeed been a busy semester and year. As soon as one project is completed, another is on the way. This is all a very good sign of a healthy institution, and despite our tight budget, we continue to move forward in a very productive way.

In January 2010, the Southern West Virginia Community College Foundation, in cooperation with Southern West Virginia Community and Technical College, launched Phase II of the "Vision 2020 Major Gifts Campaign." Phase I of the campaign began with an initial goal of seven million dollars which was realized in 18 short months. A second goal of seven million

dollars has been established for Phase II, scheduled to be reached by December 2015. Several of the initial goals have already been reached, and a revised set of goals, strategies and priorities have been established for Phase II, soon to be available on our web site. An added feature to Phase II is the ability for persons to donate to the campaign online. It is very obvious that the success of this endeavor has come through the support of our employees, community, business and industry, and their belief in the future of this College. All of us should be very proud of what this institution has been able to accomplish!

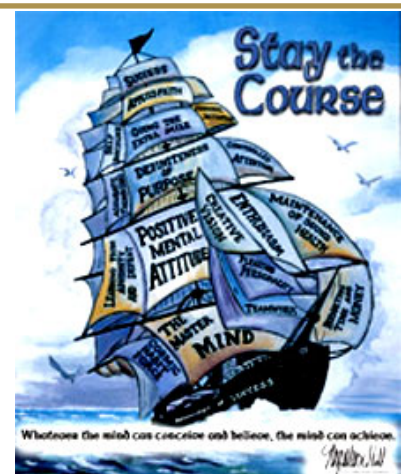
On another note, we received information this week that the West Virginia Council for Community and Technical College Education is now seeking Expressions of Interest to entities that have interest in designing, building and renovating facilities at five community colleges in West Virginia. This means that the process for the construction of our Williamson Technical Facility is moving forward.

I am in the process of meeting with our classified staff at all locations. This is always a great experience for me and an opportunity to discuss issues and concerns, as well as visit our campuses. I hope that

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Message from the President

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is has been worthwhile for those of you who have attended the sessions, and I do listen.

I want to thank Cindy Whitlock-Powers for organizing "College Goal Sunday." This event was attempted in years past with little success. Cindy was happy to report 28 students in attendance for this year's event on February 21st. It was a tremendous opportunity to talk with advisors and learn about financial aid.

The 2010 Commencement will take place on May 15, 2010, beginning at 10:00 a.m. at the Coalfield Jamboree Theater in

downtown Logan. We are honored to have First Lady Gayle Manchin as the featured speaker for the event.

On another note, if you are not already aware, we will not be offering our Nursing program at Eastern West Virginia Community and Technical College at the conclusion of this academic year. Eastern has now gained independent accreditation from the Higher Learning Commission and is currently seeking permission from the West Virginia Board of Nursing to establish its own program. Southern may have some involvement in the delivery of courses if and when

their program is established. Additionally, we will no longer offer classes or programs at the Erma Byrd Center in Beckley at the end of this academic year. Our enrollment has been minimal and the cost for us far outweighs the benefits. I believe these are very wise decisions for Southern, as officials and the Governor continue to express to us that the State will be facing a serious budget shortfall in 2012. We need to prepare for this in every way possible and be as conservative as we can with our resources and programs.

Radiologic Technology Program Receives High Marks

Southern's Radiologic Technology program underwent an accreditation visit from the Joint Review Committee on Education in Radiologic Technology (JRCERT) February 21-23, 2010.

Site visitors made a thorough review of facilities, curriculum, laboratory and clinical facilities, classrooms, finances, college mission and goals, academic practices, program integrity, administration, and student services. The team provided an exit interview on nine standards reviewed during their visit. The



team report will be sent to JRCERT, who will review the findings and provide the College with a final program notification

later in the year. The report was extremely positive, giving Southern high marks.

My personal thanks to Eva Hallis and Russell Saunders whose focus on quality and excellence was evident during the entire process. Additional thanks to those who made this a successful event: Eva Hallis, Russell Saunders, Merle Dempsey, Katie Smith-Cox, Pamela Alderman, Alyce Patterson-Diaz, Prudence Barker, Sam Litteral, Angie Dotson, and Susan Wolford. It was truly outstanding!

Board of Governors Recent Action

The Southern West Virginia Community and Technical College Board of Governors held its regular business meeting on March 2, 2010. The Board granted approval of the following action items:

1. The new Trimester Schedule expected to begin with the fall 2010 semester.
2. A new ten-dollar health and wellness fee, assessed to all enrolled students at Southern per semester. This would enable our students to utilize the programs and services available at the Larry Joe Harless Community Center and the new Recreation Center at Chief Logan State Park. Since the fee assessment applies to all students, the request must go before the West Virginia Council for Community and Technical College Education for approval. If approved, the fee assessment will begin with the fall 2010 semester.
3. Following a 30-day public comment period, the Board granted final approval of the following institutional policies:
 - 3.1. SCP-2006, Employee Leave
 - 3.2. SCP-2875, Workload Requirements for Full-time Faculty
4. The Board also approved resolutions to rescind the following institutional policies:
 - 4.1. SCP-2005, Catastrophic Leave and associated forms
 - 4.2. SCP-2406, Illness of Faculty Member, Responsibilities for Meeting Affected Classes, and Requests for Leave Due to Illness and associated form
 - 4.3. SCP-2484, Medical Leave of Absence and associated forms
 - 4.4. SCP-3479, Mid-term Grade Reports and associated forms
 - 4.5. SCP-3780, Textbook Selection Policy
 - 4.6. SCP-5075, Bookstore Textbook Procedures

The Board heard a presentation on the success of the Academy for Mine Training and Energy Technologies from Allyn Sue Barker, Vice President for Economic, Workforce and Community Development, and a presentation on Data-driven Decision Making by Ron Hamilton, Chief Technology Officer. The next Board meeting is scheduled for April 27, 2010.

Great Happenings at Lincoln County Site

Things are looking up at our Lincoln County site thanks to Bill Cook, Cindy McCoy, and Carl Baisden. There appears to be some growing interest in the underground and surface mine training programs, EMT-M classes, and training on the Academy simulators after a recent presentation made by this group. There was also discussion regarding high school seniors graduating with at least one certificate from Southern at the May 28, 2010 graduation. Dr. McCoy offered to attend the graduation ceremony to distribute the certificates. With the assistance of all those who work at the Lincoln site and the Lincoln County High School, there will be some very positive changes in the future.

National Symphony Orchestra Ensemble to Perform at Southern

As part of a program through the Office of the West Virginia Secretary of Arts and Education, the National Symphony Orchestra from the John F. Kennedy Performing Arts Center in Washington, D.C. will be performing in Charleston, WV.

As part of their program in the State, several ensembles will be performed in various regions of West Virginia. Southern has been selected as one of the locations. The ensemble will perform on Saturday, April 10, 2010 at 1:30pm in the Savas-Kostas Performing Arts Theater. The concert has been underwritten by sponsors, therefore, the event is free of charge to the guests, but you will need a ticket. You may pick up your ticket from Ron Lemon in the Development Office. All proceeds from sponsors will go to the Southern West Virginia Community College Foundation for scholarships. I hope many of you will plan to attend.

President's Future Leaders Academy — Class of 2010

The 2010 class of the President's Leadership Academy will be receiving their Certificates of Completion on May 20, 2010. If you ask those who have participated this year, you will more than likely receive very positive comments. Participants have a new understanding of higher education in West Virginia, an appreciation for the responsibilities of each of the units and departments of the College, and an understanding of how Southern and community colleges in general are tied to economic development. More important, those involved have learned about teamwork and how they can take more of a leadership role at this institution. I have had a wonderful time working with this class, but more than that, I have learned from them.

I am now accepting applications (available on our web site) for next year's program, which are due in my office by April 15, 2010. I want to personally thank Pauline Sturgill, David Lord, Cindy Crigger, and Ron Lemon who assisted me in these efforts. As a team, we have constructed a tremendous program that will make this institution stronger in the future. The more we can grow our employees, the more we can grow our institution.



Back Row L-R: President Joanne Jaeger Tomblin, Dianna Toler, Linda Workman, Vicky Evans, Mindy Saunders, Kelli Cline, Tim Owens, Stella Estep, Steve Lacek, Marcus Gibbs, Chad Scott, Gordon Hensley, Martha Maynard
Front Row L-R: Jennifer Dove, Kim Hensley, Anne Cline, Mary Hamilton, Scott Pritchard, Shirley Spriggs, Velva Pennington, Jackie Whitley, Teri Wells, Melissa Creakman, Debbie Dingess, Sandy Podunavac, Crystal Hensley

Task Force 1 Goes to Charleston



Officials of Southern's Academy for Mine Training and Energy Technologies and Task Force 1 were invited by Senate President/Lieutenant Governor, Earl Ray Tomblin, to display their vehicles and equipment at the Capitol on February 24, 2010. The Director of the Academy, Carl Baisden, was invited to speak before the Joint Committee on Energy, Industry and Mining regarding the accomplishments and challenges of the Academy. Legislators and Governor Manchin had the opportunity to walk through Task Force 1 and receive a hands-on presentation by Mr. Baisden and the Academy Instructors.



Legislation Highlights

- **HB 3152:** Athletic Trainers Registration Act
- **HB 4026:** Relating to higher education capital facilities generally
- **HB 4134:** Removing non-utilized code sections
- **HB 4145:** Providing veteran-friendly higher education services and facilities
- **HB 4359:** Requiring local labor for public construction projects
- **HB 4582:** Creating reciprocity for WV small, women and minority owned businesses who receive such preferences in other states
- **HB 4670:** Making a supplementary appropriation to the Department of Agriculture, to the Higher Education Policy Commission
- **SB 185:** Creating WV Commercial Patent Incentives Tax Act
- **SB 219:** Relating to managing state motor vehicle fleet
- **SB 236:** Creating Aquaculture Development Act
- **SB 238:** Allowing Public Land Corp. enter into certain mineral rights agreements
- **SB 354:** Updating terms and reporting procedures for traffic crashes
- **SB 442:** Clarifying PEIA Finance Board may offset certain annual retiree premium increases
- **SB 446:** Clarifying deceased public employees' survivors participate in major medical group plans
- **SB 449:** Relating to PEIA preexisting conditions limitations
- **SB 477:** Creating centralized filing system for legislative reports
- **SB 480:** Relating to public higher education personnel
- **SB 499:** Changing names of certain community and technical colleges
- **SB 543:** Authorizing Energy and Water Savings Revolving Loan Fund Program rule for HEPC
- **SB 611:** Removing location requirement for certain higher education offices
- **SB 612 and SCR 41:** Authorizing Governor to certify capital improvement project lists and authorizing issuance of bonds for same
- **SB 651:** Providing state bid preference for certain current license or bid preference for certain current license or permit holders

Legislative News

Midnight, on Saturday March 13, marked the end of the regular session of the 79th West Virginia Legislature. This session has been distinguished by several important bills impacting both the higher education system and its institutions. The following is a list of most significant bills, which have completed legislative action and are awaiting Governor Manchin's signature:

- **House Bill 4026**, the Higher Education Capital Facilities bill, outlines a procedure for strategic development of capital planning projects and addresses deferred maintenance issues.
- **House Bill 4145** will enhance veteran-friendly higher education services and facilities.
- **House Bill 4493 and Senate Bill 543** authorize rules for the Higher Education Policy Commission regarding the Energy and Water Savings Revolving Loan Fund Program, and the PROMISE Scholarship. These Rules were approved by the Legislative Oversight Commission on Education Accountability (LOCEA) during the interim.
- **Senate Bill 185**, creating the West Virginia Patent Incentives Act, would allow certain developers to receive tax credits of up to 20% of profits on patents used in a manufacturing process or product. This must be accomplished through an agreement with MU or WVU. Further credits would be given to encourage reinvestment of profits in depreciable property purchased to do at least one of three things: develop further patents, improve patents, or contribute to the stipends of certain graduate students. These further credits could bring the total up to 30%, if at least 80% of the profits are being reinvested in this manner. This legislation provides powerful monetary incentives for investment in science and technology research.
- **Senate Bill 219** allows the Secretary of Administration to establish a Fleet Management Division and establish a central motor pool. Previous exemptions for other agencies from such oversight are revoked. This legislation would result in higher education fleets falling under the supervision of this newly-generated division.
- **Senate Bill 480** relates to public higher education personnel. This legislation was conceived based on recommendations presented by an independent consultant to LOCEA during the interim. This bill also encompasses flexibility and research corporation legislation.
- **Senate Bill 499** acknowledges name changes for several CTC schools. Marshall Community and Technical College becomes Mountwest Community and Technical College, West Virginia State Community and Technical College converts to Kanawha Valley Community and Technical College and West Virginia University Institute of Technology will be known as Bridgemont Community and Technical College.
- **Senate Bill 611** allows the HEPC and the CTCS to locate their offices in a technical park outside the Charleston city limits. The vision for this facility involves an education, technology and research park, where industry and higher education can interface. This center will provide economic development opportunities and catalysts for research. This bill also contains provisions concerning WVNET. In a Conference Committee agreement between the Senate and the House, the bill was amended in a manner such that the current employees of WVNET may not be moved from Monongalia County without legislative approval.
- **Senate Bill 612** empowers the Governor to certify certain capital improvement project lists. This legislation authorizes an additional \$5 million a year from Lottery to fund a bond issue for HEPC capital projects. This bill allows the Governor to certify a new list of capital projects to be funded from the EAST bond funds any time prior to issuance of the new bonds, after consulting with the HEPC.
- **Senate Bill 648** repeals outdated and obsolete sections of education code, including old salary policies for higher education faculty and non-classified employees.
- **Senate Concurrent Resolution 41** authorizes the issuance of revenue bonds to provide capital improvements.

Higher Education Day at the Legislature

Southern West Virginia Community and Technical College participated in the 2010 “Higher Education Day” at the Legislature. Presidents and employees from all of West Virginia’s public and private higher education institutions participated in a proclamation signing by Governor Manchin and recognition ceremonies in both the Senate and House Chambers. Higher Education day presents the opportunity for colleges to attend committee meetings and display highlights of their programs.



Pictured l-r: Vice President for Development, Ronald Lemon, Board of Governors Secretary, Thomas Heywood, President Joanne Jaeger Tomblin, Senate President/Lieutenant Governor, Earl Ray Tomblin, Vice President for Communications, Cindy Crigger, Instructor of Transitional Studies and President’s Future Leaders Academy Fellow, Steven Lacek.

Faculty Incentive Proposals

The following faculty members have had incentive proposals approved for 2010-2011. We appreciate your work and effort!!

- Carol Howerton, IT 112, *Systems Architecture*
- Matthew Payne, IT 215, *Windows Server 2008*
- Sarma Pidaparathi, MT 124, *Technical Math*
- Calisa Pierce, *Research Placement, Policies, and Procedures*
- Melinda Saunders, *Faculty Led Tutoring Center*

Joint Administrative Board Appointed

The Boone County Board of Education and Southern's Board of Governors have appointed members to the Joint Administrative Board that will advise and recommend the creation and implementation of programs and services in our shared facility in Boone County. Those appointed from the Boone County Board of Education include Joe Tagliente, Vice President Boone County Board of Education, and Jeff Huffman, Assistant Superintendent of Boone County Schools. Those representing Southern are Samuel Litteral, Chief Financial Officer, and Katie Smith-Cox, Vice President for Academic Affairs. The joint appointment approved by both Boards is Mr. Kevin Hill of Foster, West Virginia. The Joint Administrative Board is expected to promote and serve the best interests of the citizens of the area. They are responsible for monitoring such things as staffing, security, programs, maintenance, insurance, safety and food services, and make recommendations for improvements. The Board will officially begin its duties on July 1, 2010.

Another Successful Culmination of Harmony 365 Events

Believe, Achieve, Succeed was the theme for the Harmony 365 events this year. I want to thank Ron Lemon, Vice President for Development, Cindy Crigger, Vice President for Communication, Christine Browning, Program Specialist, and members of the Harmony 365 Steering Committee, for organizing a tremendous set of events for the entire year. We also want to congratulate, Ms. Jada Hunter, Principal of Burch High School and member of Southern's Board of Governors for receiving this year's *Harmony and Peace Award*. Each year an individual is recognized for their efforts in the success of Harmony 365.



Ms. Jada Hunter and President Joanne Jaeger Tomblin



Pictured l-r: Seth Simon, Andrew Portzer, Krista Edwards, Eric Starr, Mrs. Quandora Hornbuckle (Guest Speaker), Ashlea Owens, Keith Coleman and Sherry Murphy.



Pictured l-r: Jada Hunter, Principal, Burch High School; Coston Davis, Jr., President, West Virginia State Conference of NAACP Branches; Joanne Jaeger Tomblin, President, Southern West Virginia Community and Technical College; and John W. Fullen, President, Williamson Branch, NAACP.



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*Questions about the **President's Newsletter** should be directed to Emma Baisden, Assistant to the President, at 304.896.7402, or by e-mail: Emmab@southern.wvnet.edu*



If you have specific questions regarding issues or events at the College, please e-mail or call my office by the 15th of each month.

Dates to Remember

MARCH

- 25 Signing of 2+2 Agreement in Accounting with WVU-Tech, 10:30am, Logan Campus
- 26 President's Future Leaders Academy, 8:30am, Wyoming Campus
- 28 Foundation Scholarship Reception, 2:00pm, Logan Campus
- 28-4/1 Spring Fling, Boone Campus
- 31 — Signing of 2+2 Agreement in Criminal Justice with Bluefield State College, 10:00am, Wyoming Campus
- Deadline for Submission of Items for the Board of Governors Agenda for the April 27, 2010 Business Meeting

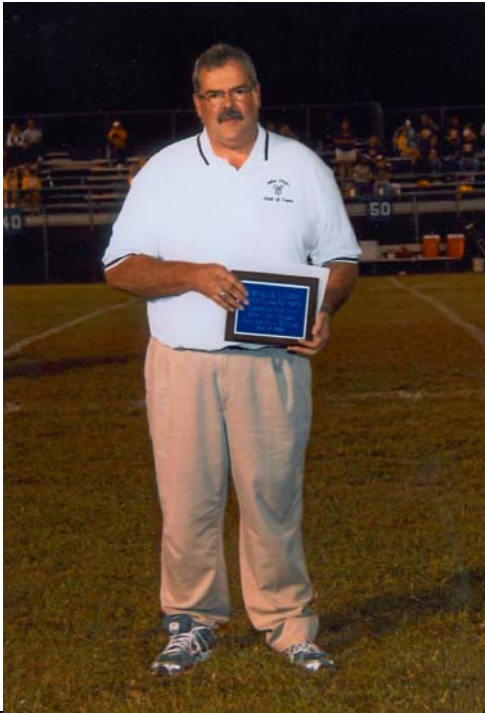
APRIL

- 1 Registration for Summer and Fall 2010 Begins
- 6 Southern West Virginia Community and Technical College Board of Governors Agenda Committee Meeting, 9:00am, 429C, Logan
- 9 — All Governance Day, 8:00am—4:30pm, Logan Campus
- President's Annual Recognition Awards, 12:00pm, Logan
- Employee Recognition Awards, 12:00pm, Logan
- 10 National Symphony Orchestra, 1:30pm, Savas-Kostas Theater, Logan Campus
- 15 — President's Future Leaders Academy, Class of 2011, Application Deadline
- Savas-Kostas Award for Excellence, Nomination Deadline
- West Virginia Council for Community and Technical College Education Meeting, 9:00am, Charleston
- 27 Southern West Virginia Community and Technical College Board of Governors Business Meeting, 6:00pm, 428C, Logan

MAY

- 10-13 Final Exam Week
- 15 Commencement, 10:00am, Coalfield Jamboree Theater, Downtown Logan
- 18 Final Grades Due
- 20 — President's Administrative Retreat, 8:00am—5:00pm, Chief Logan Conference Center
- GED Commencement, 6:00pm, Savas-Kostas Theater, Logan Campus

Employee News



Congratulations to Ronald E. Lemon as the Man High School 2009 Athletic Hall of Fame Inductee. Ron is a 1973 honor graduate of Man High School and received a football scholarship to Marshall University 1973—1976. Ron and his wife, Nancy, reside at Mallory, WV. They have two children Erin and Eric, and one grandson, Ryan Michael.



Congratulations to Perry Jobe who was recently honored during the ASSET Conference at Canaan Valley Resort with a Certificate of Service and pin for 5 years of service as an Instructor with RESA.

Ms. Katelynne Wells, a 4th grade student at Justice Grade, along with two other members of her class, were chosen to participate in the Legislative Page program at the Capitol on February 16, 2010. Katelynne was assigned to Delegate Ralph Rodighiero whom represents the 19th District. Katelynne and her classmates received several souvenirs from Delegate Rodighiero, who also was kind enough to arrange an impromptu meeting with Governor Manchin. Katelynne is the daughter of Teri and Kevin Wells of Chapmanville. Pictured I-r: Governor Manchin, Katelynne Wells, and Delegate Rodighiero.



*Your friends!
Gov. Manchin*

- Congratulations to Dr. Lisa Haddox-Heston on receiving full accreditation status "without reporting" for the Dental Hygiene program from the Commission on Dental Accreditation.
- Congratulations to Shelba Long and Judy Curry for being selected as Faculty of the Month for February and March 2010 respectively.
- Congratulations to Vinnie Kudva on his election to the Williamson City Board of Park and Recreation.
- Congratulations to Teri Wells on her recent appointment to Associate Registrar.

New Employees



Jason McClung
Information Systems Technician
Title III Program
Logan Campus



Roger D. Bias II
Title III Coordinator
Logan Campus